

GOAL # 1: Facilitate discussion to finalize maps and landmarks

Action Items
1. Prepare a discussion paper to outline understanding regarding laws and maps
2. Gather all information relevant to the process (prior maps etc.)
3. Clarify the respective roles of the GTO, GWA and Simgiigyet needed to finalize the maps
4. Determine where role overlaps exist and work cooperatively and collaboratively for the common purpose
5. Create opportunities for land holders to gather and discuss issues

GOAL # 2: Finalize and implement Communication Plan

Action Items
1. Identify target audience (s) and/or stakeholders
2. Develop key messaging
3. Determine the tools/methodology that will be utilized
4. Develop or enhance working relationships, reaffirm protocols and form strategic alliances

GOAL # 3: Develop and implement Youth Engagement Strategy

Action Items
1. Draft job description for Youth Coordinator/Summer Student to organize and facilitate Youth focus groups to inform the strategy on a contract basis
2. Include a comprehensive report as one of the contract deliverables that will serve as a basis for further strategy development
3. Seek funding partners to support the initiative
4. Hire Youth Coordinator and work with them to develop focus group materials
5. Review Youth recommendations from focus groups for inclusion in the completed strategy
6. Complete strategy and conduct planning session to identify responsibilities, budget, timelines etc.for implementation

GOAL # 4: Establish decision-making and information sharing systems

Action Items
1. Determine what decisions need to be made
2. Determine who has the required “decision making” authority
3. Determine when decisions will be made
4. Define how decisions will be ratified
5. Determine how decisions will be communicated and implemented
6. Collaborate with Communication Planning

GOAL # 5: Develop and implement Simgiigyet Engagement Strategy

Action Items
1. Invite Siimgiigyet to participate in development of the strategy
2. Establish working group to work with Simgiigyet using existing protocols and policies as a guide for project start up
3. Seek Simgiigyet guidance in incorporating traditional practices into the strategy
4. Work with Simgiigyet and working group to develop a framework for effective engagement
5. Determine the methodology through which the framework will be further developed into a completed strategy
6. Complete strategy and conduct planning session to identify responsibilities, budget, timelines etc for implementation

GOAL # 6: Develop and implement Traditional Territory Usage and Resource Management Plan

Action Items
1. Gather data including territorial resource data
2. Define process to respond to non-revenue based activities
3. Develop environmental and archaeological policies
4. Identify team and necessary supports to compile information and produce plan that includes baseline data and establishment of protected areas
5. Establish land and territory committee to oversee implementation <ul style="list-style-type: none"> ▪ Develop terms of reference for committee (including Wilp representatives)
6. Establish Resource Management Structure (Territorial restoration)

GOAL # 7: Establish Human Resource Database

Action Items
1. Develop proposal to obtain contributions from INAC and other funders
2. Develop survey instrument to capture education, skills, certification and work experience of membership and capture demographic information on Gitxsan
3. Develop methodology for data collection and interviews
4. Hire a coordinator to lead inventory activities, compile data and prepare comprehensive report
5. Select database program that best meets Gitxsan needs
6. Assign staff or hire data entry clerk to enter inventory and maintain database

GOAL # 8: Retention and renewal of Gitxsan language and culture

Action Items
1. Revive in-house Gitsanimx classes - develop schedule and commence classes
2. Develop websites, media spotlights, video productions that promote language and culture
3. Develop learning materials/processes that honour culture, history and traditions - Feast Hall, dance group, singing
4. Review, revise and amend Language and Culture Chapter
5. Revive cultural camps - Kuldoe Camp

GOAL # 9: Develop and implement Comprehensive Watershed Strategy

Action Items
1. Evaluate past and present activities of GPP <ul style="list-style-type: none"> ▪ GPP to follow Terms of Reference as set out in STFA ▪
2. Educate Simgiigyet and Huwilp on watershed activities to date
3. Form committee/working group/technical team to participate in strategy development <ul style="list-style-type: none"> ▪ Notify and invite all House Groups to participate
4. Develop a common framework for all nine watersheds that includes common goals and vision which combined will form Comprehensive Strategy
5. Assign technical group to implement strategy

GOAL # 10: Develop and implement Business Development Strategy

Action Items
1. Assemble Investment Team <ul style="list-style-type: none"> ▪ Research additional revenue via the undercut from BCTS and possible royalties from other revenues ▪ Work with Band Councils to capture part of \$9 billion
2. Develop a 5 year business/work plan
3. Delegate staff or hire Business Development Officer to carry out priorities and processes identified in the Business Plan and coordinate training initiatives: <ul style="list-style-type: none"> ▪ Promote entrepreneurship and small business development ▪ Approach Royal Bank to conduct introductory finance workshop ▪ Coordinate training for business plan development and proposal writing